



**The Scottish  
Salmon Company**

## ENVIRONMENTAL Policy

The Scottish Salmon Company is an independent and fully integrated salmon farming business wholly operating in Scotland. Headquartered in Edinburgh, we breed, farm and process our salmon in the Western Highlands and Islands and sell around 30,000 tonnes of premium Scottish salmon a year to over 26 countries around the world. We employ over 650 staff in 60 Freshwater, Marine and Processing facilities and are passionately committed to the environmental, cultural and economic sustainability of rural Scotland.

The Scottish Salmon Company has a business strategy of responsible growth and is committed to operating in an environmentally sensitive manner. The natural environment in which we operate is central to ensuring a sustainable business and a high quality Scottish product. Robust management procedures are integral to all our operations to ensure compliance with all relevant environmental legislation, ensuring a commitment to the protection of the environment, pollution prevention and driving continual improvement in our business. These procedures are maintained through our Environmental Management System (EMS) which has been implemented to meet the requirements of ISO 14001 (2015). The Scottish Salmon Company is also committed to complying with a number of applicable non-legislative standards including 'GlobalGap', 'Code of Good Practice for finfish Aquaculture', 'Protected Geographical Indication', 'British Retail Consortium' and Best Aquaculture Practices.

Our EMS provides a framework for setting and reviewing environmental objectives and targets by way of annual review. Our EMS is communicated to all staff and relevant third party contractors and is routinely maintained and updated. Our key environmental objectives and targets which are available to all staff (and to the public via our website) are as follows:

- Improve benchmarking with better recording and monitoring of energy, water, fuel and waste data
- Implement and certify our environmental management system, ISO 14001, across our operations to ensure accountability and continuous improvement
- Commit to reducing energy, fuel and water use across our operations
- Commit to increase recycling and decrease landfill disposal of waste across our operations
- Commit to the responsible use of resources to minimise the environmental impact of our business
- Meet or exceed all the environmental legislation and compliance obligations that relate to the Company
- Continue to challenge the status quo by exploring innovative ideas for a circular economy

Craig Anderson  
Chief Executive Officer  
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