

ENVIRONMENTAL POLICY

Bakkafrost Scotland is a fully integrated salmon farming business. The health and welfare of our salmon and the natural environment are intrinsically linked and represent the basis of responsible salmon farming. We maintain individual and collective responsibility as custodians of our environment, placing considerable emphasis on minimising the potential impact our activities could have on local ecosystems, biodiversity and wildlife.

We have robust management procedures to ensure; compliance with all relevant environmental legislation, and compliance obligations, voluntary codes of practice, protection of the environment, pollution prevention and driving continual improvement across our business. These procedures are maintained through our Environmental Management System (EMS) which has been implemented to meet the requirements of ISO14001.

We are committed to minimising the environmental impact of our operations and our supply chain.

We aim to meet the needs of our customers and communities while using energy and resources efficiently, minimising waste and emissions, and operating our assets in the most environmentally responsible manner.

To deliver on this commitment, we will:

- Minimise emissions, reduce waste and prevent pollution by using energy, water, fuel, materials and other resources efficiently and responsibly, while applying the waste management hierarchy,
- Set objectives and targets for continuous improvement and put in place programmes to address our environmental impact, risks and opportunities,
- Comply with or exceed all applicable national and international environmental regulations and obligations,
- Develop and maintain management systems and procedures to improve our environmental performance, integrating environmental requirements within relevant business decisions,
- Monitor, evaluate and report the environmental impact and performance of our operations,
- Implement a life-cycle approach to procuring, maintaining and decommissioning assets and equipment,
- Foster innovation and invest in energy-efficient technology, as well as clean energy and sustainable fuels,
- Collaborate with key stakeholders to contribute to solutions to local and global environmental challenges, including exploring pathways to net zero emissions,
- Engage leaders and employees across the business to enhance our environmental performance.



Ian Laister
Managing Director
August 2022